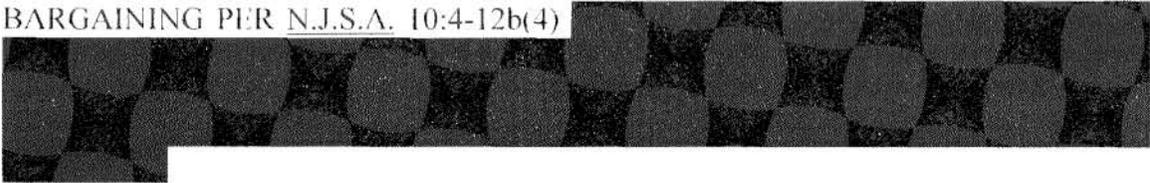


The Board met in Executive Session Wednesday, September 24, 2008 at 8:10 p.m. with the following members present: Freeholder John DiMaio, Freeholder Rick Gardner, Freeholder Everett Chamberlain, County Counsel Joseph J. Bell and County Administrator Steve Marvin.

Brief discussion was held on each of the following matters:

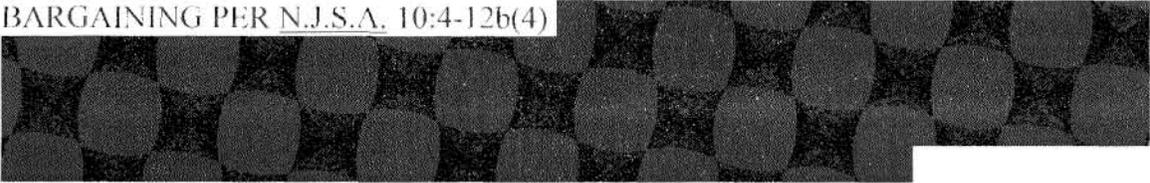
1. CWA 1071-TASS – RESULTS OF 8/25/08 MEDIATION MEETING WITH PERC MEDIATOR FELICE BUSTO AND MEMORANDUM OF AGREEMENT.

PERMANENTLY REDACTED AS TO SUBJECT: COLLECTIVE BARGAINING PER N.J.S.A. 10:4-12b(4)



2. PREPARATION FOR FALL '08 LABOR NEGOTIATIONS WITH AFSCME 3287, AFSCME 671, CWA 1071-PHNA NURSES, CWA 1031-PROSECUTOR'S CLERICAL, PBA 280-SHERIFF'S OFFICERS.

PERMANENTLY REDACTED AS TO SUBJECT: COLLECTIVE BARGAINING PER N.J.S.A. 10:4-12b(4)



3. DISPUTE WITH JUVENILE JUSTICE COMMISSION IN RE: WARREN ACRES CLOSURE – COUNTY RESPONSE TO JJC DEMANDS.

Copies of Warden Foster's memo to Mr. Bell were distributed to the Board in re: the dispute with the Juvenile Justice Commission. Mr. Bell will cover Warden Foster's memo with his own letter to be forwarded to the JJC Attorney and to Judge Ciccone describing this document as the last, best and only attempt to answer the JJC's concerns.

4. PROPOSED RESOLUTION/AGREEMENT WITH LET'S CELEBRATE INC. UTILIZING HOUSING REHABILITATION FUNDS.

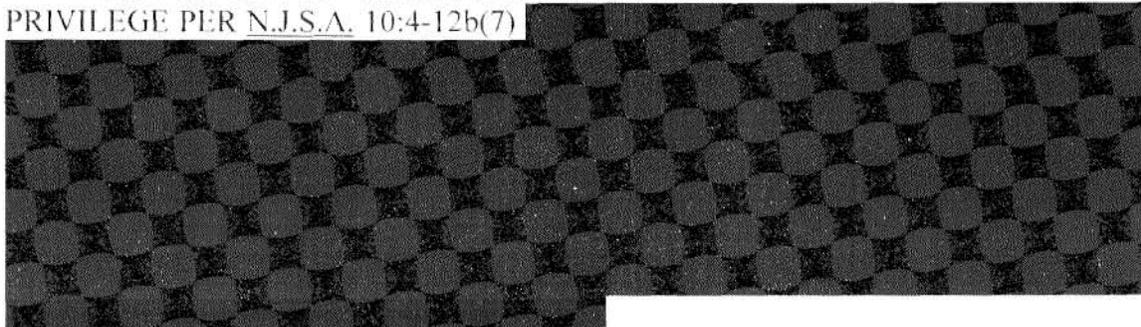
The Board discussed the proposed resolution to fund Let's Celebrate Inc.'s acquisition costs for housing projects in three Warren County municipalities utilizing the Housing Program's rehabilitation funds. After extended discussion, the Board asked Mr. Marvin to write to Ms. Wagner-Glaser declining participation in what is seen as a speculative project.

5. SWITCH TO STATE HEALTH BENEFITS PLAN.

With regard to potential switch to State Health Benefits Plan, as discussed at last week's Budget Workshop, a two track examination is underway. Mr. Marvin has asked Labor Counsel Doug Steinhardt to provide research and legal opinion as to the County's ability to switch programs discretionarily as opposed to having to bargain with nine separate collective bargaining units. The Finance Office is working on a financial analysis utilizing the recently received State Health Benefits Plan's rates for 2009, our population of covered lives and our current plan expenses.

Copies of Purchasing Director Chris Pessolano's Fair and Open RFP's schedule for the Fall was distributed to the Board.

PERMANENTLY REDACTED AS TO SUBJECT: ATTORNEY-CLIENT PRIVILEGE PER N.J.S.A. 10:4-12b(7)



With regard to the recruitment of a Road Supervisor to replace retiring Rick Miller, Mr. DiMaio confirmed that Hackettstown Road Supervisor Tom Kitchen is in fact, interested. After brief discussion, the Board also requested that an advertisement be placed on the League of Municipalities' website for said position which should generate significant response.

Interviews for potential PIINA Supervisor appointments have been confirmed for October 14, 2008 with the two qualified individuals from within the agency. Mr. Marvin reminded the Board that some months earlier, they had agreed that this position would be filled via Civil Service Classified intradepartmental promotion.

Mr. Marvin reminded the Board that he would be away from the office on September 29 and 30 for eye surgery, hopefully returning on October 1 so that he can participate in the 6 County Coalition Meeting. He also told the Board that Donna Fleming might be on jury duty at the same time and that if that were to be the case, Holly Luberto would be drafted to watch the Freeholders' Office.

Mr. Marvin distributed copies of the Agreement that he has with the Board concerning his Administrator's appointment. Said Agreement has a 120 day prior notice clause and thus, the Board must, by the meeting of October 8, indicate to Mr. Marvin the status of the February 2009 reappointment.

On motion by Mr. Chamberlain, seconded by Mr. Gardner, the Board returned to open session at 8:58 p.m.

Recorded Vote: Mr. Chamberlain yes, Mr. Gardner yes, Mr. DiMaio yes

