

The Board met in Executive Session Wednesday, December 9, 2009 at 9:10 p.m. with the following members present: Freeholder Rick Gardner, Freeholder Everett Chamberlain, Freeholder Angelo Accetturo, County Counsel Joseph J. Bell and County Administrator Steve Marvin.

The Board was joined by Special Counsel Joseph Houston who briefed the Board on the acquisition of the Northeast Branch Library property. Architect Ray O'Brien's due diligence report was received this date and distributed to the Board. There is a potential issue with Weichert Realty (former broker for the seller) who is filing a claim on the commission. Mr. Marvin will forward to Mr. Bell copies of all the referral documents for his review. Mr. Houston departed at 9:30 p.m.

Mike Grossmann and John Daly briefed the Board on the status of insurance renewals for 2010. After considerable discussion with NJIF, they have negotiated the increase in the Workers' Compensation Budget down to a 9+0% increase for 2010. Per Mr. Daly, the all-line insurances through Travelers will come in with a slight reduction. There is an issue with the Statewide Insurance Fund's loss runs in that considerable expenditures tagged to Warren County have been made by the SIF. Additional information regarding claim details, payments, dates, etc. should be obtained. Mr. Daly will draft a letter for Mr. Marvin to review and forward to the SIF. Mr. Grossmann and Mr. Daly departed at 9:45 p.m.

Brief discussion was held on each of the following matters:

PERMANENTLY REDACTED AS TO SUBJECT: EMPLOYMENT
RELATIONSHIP PER N.J.S.A. 10:4-12b(8):

[REDACTED]

[REDACTED]

(2) *Matters Relating to Collective Bargaining Agreements:* Items to be discussed include: Schedule for employees' payment for opt-out of health benefits.

Mr. Marvin noted for the Board that Mr. Coyle is working on the policy to be adopted for employees' payment for opt-out of the State Health Benefits Plan. Labor Counsel Kinsey has confirmed that in fact, such a provision is not negotiable and therefore, may be enacted simply by adoption of a Personnel Policy revision. More information will be forthcoming in the near future.

PERMANENTLY REDACTED AS TO SUBJECT:
LITIGATION/ATTORNEY-CLIENT PRIVILEGE PER N.J.S.A. 10:4-12b(7):

[REDACTED]

[REDACTED]

Mr. Marvin confirmed that the Board would like to do resolutions for the next Regular Meeting appointing Community College Trustees per the recommendations of the Trustee Search Committee. He also brought to the Board's attention that copies of the responses to the RFP's for 2010 legal services were left in their mailboxes for their review. With regard to the Court House Renovation Project, there is a likelihood that Architect O'Brien will need to design a fire sprinkler system for the prisoner holding area in the basement which would in turn, generate a change order of the construction contract.

Mr. Marvin discussed with the Board their thoughts on doing salary adjustments for the appointed and unclassified group of employees, especially in view of the discussion last week concerning ongoing labor negotiations. After some brief discussion of the options, the Board authorized preparation of a resolution for the next Regular Meeting to enact a 3% across-the-board increase for the appointed and unclassified group to be made effective January 1, 2010.

Mr. Marvin reviewed matters concerning the impending Annual Reorganization, especially as regards meeting schedules, NJAC and attorney contracts which the Board noted should be prepared as outlined in the draft agenda provided earlier.

Mr. Chamberlain brought to the Board's attention, a recent meeting wherein he is soliciting a proposal from Barry Isett Associates for a review of the planning and budget estimates of the site work necessary re: the Library/Human Services Building adjacent to the Administration complex. The proposal will be forthcoming.

On motion by Mr. Accetturo, seconded by Mr. Chamberlain, the Board returned to open session at 10:24 p.m.

Recorded Vote: Mr. Accetturo yes, Mr. Chamberlain yes, Mr. Gardner yes