

The Board met in Executive Session Wednesday, May 13, 2009 at 6:50 p.m. with the following members present: Freeholder Everett Chamberlain, Freeholder Angelo Accetturo and County Administrator Steve Marvin.

Brief discussion was held on each of the following matters:

PERMANENTLY REDACTED AS TO SUBJECT: COLLECTIVE BARGAINING PER N.J.S.A. 10:4-12b(4):

[REDACTED]

[REDACTED]

[REDACTED]

(2) *Miscellaneous Matters:* Salary adjustments for Elected/Appointed/Unclassified group; letter from Election Board/BCF to Avante re: voting machines.

The Schedule of Options for '09 salary adjustments for the Appointed/Unclassified group was briefly discussed. The Board has not yet decided what direction to take.

A draft letter from the Election Board to be jointly executed by the Freeholder Board concerning voting machine warranties, performance problems, etc. was discussed. The Board agreed that they would execute this letter for forward to Avante, the voting machine manufacturer.

Mr. Marvin noted the recently distributed copies of Boards/Commissions/Committees rosters' pending vacancies including Library Commission, Phillipsburg Library Board, Construction Board of Appeals and Special Services School District. He also distributed a current roster of appointed employees and

noted for the Board three impending reappointments for Jim Durborow in July, Byron Foster in July and Karen Kubert in August.

Issues and problems involving the transition to the State Health Benefits Plan were brought to the Board's attention. Of primary concern were matters involving three retirees: Reitz, Hoffman and Raphaels. All three retired years ago with retiree medical benefits as noted at that time in the labor agreements covering these individuals. The State Health Benefits Plan will not allow them to be carried on the County's roster; however, will allow them to enroll and pay individually. Mr. Marvin believes this is done by a reduction being made in their pension annuity from PERS. After brief discussion, the Board agreed that we have a continuing contractual obligation to pay for the retirement health benefits of these individuals and the first preference will be to appeal to the State Health Benefits Plan to place these individuals on the County's roster for billing purposes. Failing that, a reimbursement method will need to be established for the County to make these individuals whole. Mr. Marvin also noted for the Board that former Freeholders Ken Keyes and John Polhemus will not be allowed to enroll in the State Health Benefits Plan and as of today's date, there were still approximately twenty applications yet to be received from employees.

On motion by Mr. Accetturo, seconded by Mr. Chamberlain, the Board returned to open session at 7:16 p.m.

Recorded Vote: Mr. Accetturo yes, Mr. Chamberlain yes, Mr. Gardner absent